



HLC Reporting Safeguarding and Welfare Concerns

Hereford Lads Club FC Welfare Officer:

Kim Symons
Tel: 07917 703068
email: hlcwelfare@gmail.com

Hereford Lads Club FC Alternative Contact:

Mike Shaw (Chairman)
Tel: 07817 114558
email: mikeshawladsclub@gmail.com

County Designated Safeguarding Officer:

Kim Clay
safeguarding@herefordshirefa.com
07555 754314

Non-immediate risk of harm, or concerns of poor practice can be reported to the Club Welfare Officer or County Designated Welfare Officer.

Any urgent concern where there may be an immediate risk of harm to a child must be reported to the Police or Children's Social Care:

Herefordshire Multi-Agency Safeguarding Hub – 01432 260800

Police – 101

The NSPCC also has a 24hr helpline which can offer further advice if Club or County Welfare staff are unavailable:

NSPCC – 0808 800 5000

If the Club or County Welfare Staff are not dealing with concerns adequately, The FA can be contacted directly:

The FA Safeguarding – safeguarding@thefa.com

If there are concerns that someone may be behaving inappropriately or seeking to groom a child in an online environment, these can be reported to the Child Exploitation and Online Protection:

Child Exploitation and Online Protection – www.ceop.police.uk/safety-centre

If a child or young person is in immediate danger, call 999 and ask for the Police

Whistleblowing In a safeguarding context, whistleblowing means revealing and raising concerns over misconduct or malpractice within an organisation, or within an independent structure associate with it.

It can be used as an early warning system or when it's recognised that appropriate actions have not been taken.

The above contact details can be used to report any concerns about a young person's safety or welfare.

HLC CWO: Kim Symons
Email: hlcwelfare@gmail.com